

## **Citizens Bank Minnesota Employee Benefits**

### **Health Care**

- Medical Insurance – 2 High Deductible Health Plan (HDHP) options available.
- Dental Insurance
- Vision Insurance
- Health Savings Account
- Limited Purpose Account

### **Income Protection & Security**

- Base Life Insurance - \$50,000 provided at no cost.
- Optional Life & Dependent Life Insurance
- Short- & Long-Term Disability
- Hospital Plan, Accident Plan & Critical Illness

### **Work & Life Balance**

- Dependent Care Flexible Spending Account (FSA)
- Generous Paid Time Off (PTO) program
- 10 Paid Holidays
- Family Medical Leave available

### **Investment & Retirement Planning**

- 401k with Employee Stock Option
- Match up to 5%
- Profit Sharing Plan

### **Additional Benefits**

- Bank Products & Services – Loan Products, Deposit Products, Safety Deposit Box, Online Banking, Mobile Services & Debit Cards
- Insurance Products
- Citizens for Citizens – Community Involvement Committee
- Fun Department – Keeps the workplace FUN
- Wellness Committee

### **Career Development**

- Culture Training Days
- On the job training to enhance job knowledge & skills.
- Internal & external training to enhance personal & technical skills.
- Leadership & management development programs.
- Work with supervisor to establish goals for personal growth.